



June 3, 2022

To Whom It May Concern:

I have known Rusty Grissom since he was 15 years old. I have had the opportunity to serve with Rusty on the Oklahoma Electric Cooperative Board for approximately 16 years. While serving on the OEC Board, I have watched him make tough business decisions. He would always stay focused for the good of the Cooperative, not for the good of Rusty. While serving with Rusty, I watched him care about others.

Rusty is a very confident person and is not afraid to make a decision. I have done business with him for many years through Grissom's Nursery. Rusty is a person that can be trusted and an ethical businessman. You can depend on what he says. He is always concerned about his customers. I have never heard a bad word about Rusty Grissom. I believe in this day and time, a man's word and commitment to follow through is hard to come by. Rusty is that person.

Rusty is a family man who loves and takes care of his family. Whatever he does, he has the support of his family. He grew up in Noble, graduated from Noble High School, and his family business is in Noble.

There is no question about Rusty's ability to hold political office. He will work hard, care about the people in his district, and be a listening ear to his constituents. He is a man of action; if he commits, he is all in. I believe that District Three will be extremely satisfied with Rusty because he cares.

Bob Usry

Bob Usry Plumbing - Owner

Oklahoma Electric Cooperative - Board Member